

Environmental Policy

of VINCI Facilities Deutschland - Group

As a specialized facility management service provider we are a qualified and responsive partner for our customers.

We consider it very important to us to consider our impact on the environment in all our activities.

Therefore, we operate an Environmental Management System in accordance with ISO 14001 so we can assess the impact of our services on the environment preventatively.

We apply the following principles:

1. **Responsibility for environmental protection**

Environmental protection is a leadership role at all levels and it requires the involvement and support of all employees.

2. **Staff training and motivation**

Through information and training, we promote employee environmental understanding and responsibility and seek to improve employee environmental awareness and initiative.

3. **Statutory requirements**

Existing statutory requirements and guidelines are minimum requirements to us. We will ensure that they are communicated and implemented and we are compliant with the standards. From an ecological and economical perspective, we will take further environmental conservation measures as required.

4. **Environmental hazards**

We will reduce or avoid environmental hazards where possible. We increase the overall environmental performance of our company by assessing environmental impacts and implementing measures to improve.

5. **Continuous Improvement**

We conduct regular environmental audits to ensure the success of our environmental performance. We will identify improvements and monitor the effectiveness of our environmental programs and policies. We are committed to continuously improve the environmental protection within the company. We recognize and reward employees who contribute to our environmental improvement and protection endeavour.